



## **IHIE @ 40 Celebrating Excellence**



### **Tim Edmunds, IEng, FIHIE**

### **Highways Development Control Manager, Norfolk County Council**

Tim left school to become a craftsman with British Gas: He was “best apprentice of his year”, and BG selected him to go on BTEC engineering courses. This gave Tim a good introduction to design and he joined a small, dynamic engineering firm for which he travelled “the length and breadth of the UK and the near continent”.

On marrying “I decided to alter my work/life balance to be closer to my family and to be a dad for my young children”. He joined Norfolk, in Development Control. Tim saw that to advance his career he needed professional qualifications. Never afraid of a challenge, Tim set out “to lift the ceiling” and embarked on his IEng. He found IHIE “very supportive, and the professional review process, carried out by experienced people, means that it isn’t possible to pull the wool over your assessors’ eyes.” Registration enabled Tim to aim high, and he “exceeded my early expectations” by becoming head of his specialism at Norfolk.

He describes being on IHIE Council, and attending Branch meetings, as important for “finding out what is happening” and as forums for meeting like minded professionals, that give everyone a “broader perspective than is otherwise possible.”

He laments today’s “shortage of qualified recruits”, and helps lead Norfolk’s scheme “to grow our own” by training up people from other disciplines. Amongst his many activities, Tim is an “Industrial Mentor,” helping under achieving pupils to focus on getting a future.

His advice to, anyone hitting ceiling who would discover Registration opening new doors, is: “Go for it now !.” Tim certainly did.