



### **Richard Hayes FIHE: IHE Vice President**

Richard was elected as Vice President at the AGM in June 2008.

Richard is Head of Construction and Engineering in the Highways and Transportation division of the Community and Environmental Services Department in the Network Management branch of the Environmental Department of Northumberland County Council- no lack of hierarchy there then!. His current principal responsibility is the delivery of the Council's capital programme currently valued around £19 m per annum.

He has been in his present role since April 2005, prior to which he was the County's Area Manager based at the Alwick Depot. Before moving to Northumberland, he worked for Stockton on Tees Borough Council for 25 years in Highways maintenance.

Richard joined the Institute Council in 2004, initially as one of the first Graduate and Student representatives, before being elected a full member in 2007.

He represents the Institute on the Construction Industry Council's Health and Safety Committee and the CSS Safety, Standards and Training Group. As Chair of the North East Highways Training Centre, Richard is also contributing to the Institute's work on Highway Inspector and Maintenance training.

Married to Jackie and with three children, Richard also enjoys travelling, World War I and II history and watching sport.